

Employee Illness Decision Guide

Symptom	Take These Actions	When to Return to Work
Vomiting	Exclude - send employee home	After 24 hours without symptoms
Diarrhea	Exclude - send employee home	After 24 hours without symptoms
Jaundice (Yellow skin or eyes)	Exclude and Report - send employee home - report to Regulatory/ Health Authority	When approved by Regulatory/Health Authority
Sore throat with fever	Restrict - employee cannot work with exposed food, clean equipment, utensils or linen or unwrapped single service items	With doctor's note
Infected wound or boil	Restrict - employee cannot work with exposed food, clean equipment, utensils or linen or unwrapped single service items	When wound is covered or healed
Diagnosis	Take These Actions	When to Return to Work
Hepatitis A Typhoid fever (<i>Salmonella Typhi</i>) E. Coli O157:H7 or other EHEC/ STEC Norovirus Shigella	Exclude and Report - send employee home - report to Regulatory/ Health Authority	When approved by Regulatory/Health Authority
Employee Exposed To	Take These Actions	When to Return to Work
Hepatitis A	Restrict - employee cannot work with exposed food, clean equipment, utensils or linen or unwrapped single service items	30 days after last exposure or immediately if employee is immune, vaccinated, or has received an IgG inoculation
Typhoid fever (<i>Salmonella Typhi</i>)	Restrict - employee cannot work with exposed food, clean equipment, utensils or linen or unwrapped single service items	14 days after last exposure
E. coli O157:H7 or other EHEC/STEC		3 days after last exposure
Norovirus		2 days after last exposure
Shigella		3 days after last exposure