

Board of Health and RiverStone Health Clinic Board
Joint Meeting for CEO Selection
Meeting Minutes
August 25, 2022

Members Present: **Board of Health:** John Dorr; Brent Cromley; Deborah Davis; Michael Dennis – via Zoom; Jim Harris; Don Jones; Bea Ann Melichar; Lionel Tapia; Steve Wahrlich – via Zoom; K.C. Williams

RiverStone Health Clinic Board: Tom Singer; Dale Anderson; Merritt Davis – via Zoom; Florence Garcia; Art Lyle; Alex Martin; Lionel Tapia

Staff Present: Garth Brand, Program Director MFMR / Core Faculty; Kandra Diefenderfer, Program Manager - Home Care and Hospice / QAPI Coordinator; John Felton, President & CEO / Health Officer; Jeff Hert, Vice-President of Human Resources; Bob Janicek, Chief Information Officer; Megan Littlefield, Chief Medical Officer; Carrie Ludwig, Executive Assistant; Eric Owen, Vice-President of Public Health Services; Shelli Ritz, Executive Vice President & CFO; Barbara Schneeman, Vice President of Communication & Public Affairs / Public Information Officer; Judy Stewart, Vice President of Organizational Innovation – via Zoom

Guests Present: No guests present

CALL TO ORDER: BOARD OF HEALTH AND RIVERSTONE HEALTH CLINIC BOARD

Board Chairpersons called their respective Boards to order at 9:15 AM. John Dorr called the Board of Health to order and Acting Chairperson Tom Singer, in the absence of RiverStone Health Clinic Board Chairperson Bob Reed, called the RiverStone Health Clinic Board to order.

JOINT CEO SEARCH COMMITTEE REPORT

Co-chairs of the CEO search committee, John Dorr, Chairperson of the Board of Health, and Tom Singer, Past Chairperson of the RiverStone Health Clinic Board, provided an overview of the Joint CEO Search Committee. Co-chairperson Dorr noted that the committee was composed mostly of members from the Board of Health and RiverStone Health Clinic Board, Judy Stewart - Vice President of Organizational Innovation, serving as senior staff representative, and AMN Leadership (AMN), the retained executive search consultant.

Co-chairperson Singer reported that AMN received more than 100 applications from a diverse group of applicants across the nation, for which they screened and vetted for compatibility with the position, and finally narrowed the applicant pool to a small group of viable candidates for advancement to the next step in the process. Co-chairperson Singer added that the process, led by AMN, was very diligent and worked well. Co-chairperson Dorr acknowledged Jon Forte and Mike Follett as the two CEO candidate finalists for the RiverStone Health / RiverStone Health Clinic President & CEO position.

DISCUSSION OF CANDIDATES

John Dorr, Chairperson of the Board of Health asked for comments and questions regarding the interview process and the two CEO candidate finalists Jonathan Forte, and Mike Follett, from Board members of both the Board of Health and RiverStone Health Clinic Board.

Board members proceeded to engage in discussion and provided comments and feedback on the interview process and the CEO candidate finalists.

JOINT CEO SEARCH COMMITTEE RECOMMENDATION

Co-chairperson John Dorr, Chairperson of the Board of Health, informed Board members that the Committee worked diligently to interview the candidates, review feedback from interview groups, and discuss the two CEO candidate finalists Jonathan Forte, and Mike Follett, before making its final decision for recommendation to the Board of Health and Clinic Board for approval.

Co-chairperson Dorr announced that the Joint CEO Search Committee selected CEO candidate finalist Jonathan Forte for the RiverStone Health / RiverStone Health Clinic President & CEO position and added that the committee recommends approval from the Board of Health and RiverStone Health Clinic Board.

SELECTION OF NEXT CEO – RIVERSTONE HEALTH CLINIC BOARD

Clinic Board Past Chairperson, Tom Singer, requested a motion from the RiverStone Health Clinic Board to approve the Joint CEO Search Committee's recommendation that Jonathan Forte be offered the position of RiverStone Health / RiverStone Health Clinic President & CEO.

M O T I O N

Upon a motion duly made (Tapia), seconded (Anderson), and unanimously carried, it was

**VOTED: TO APPROVE JONATHAN FORTE BE OFFERED THE POSITION OF
RIVERSTONE HEALTH / RIVERSTONE HEALTH CLINIC
PRESIDENT & CEO**

SELECTION OF NEXT CEO – BOARD OF HEALTH

Board of Health Chairperson, John Dorr, requested a motion from the Board of Health to approve the Joint CEO Search Committee's recommendation that Jonathan Forte be offered the position of RiverStone Health / RiverStone Health Clinic President & CEO.

M O T I O N

Upon a motion duly made (Cromley), seconded (Melichar), and unanimously carried, it was

**VOTED: TO APPROVE JONATHAN FORTE BE OFFERED THE POSITION OF
RIVERSTONE HEALTH / RIVERSTONE HEALTH CLINIC
PRESIDENT & CEO**

CONTINGENT MOTION TO SELECT NEXT CEO

Joint CEO Search Committee member, Lionel Tapia, RiverStone Health Clinic Board member, informed Board members of the Committee's recommendation for a contingent motion stating that if, for any reason, Jonathan Forte rejects the offer for the position of RiverStone Health / RiverStone Health Clinic President & CEO, Mike Follett be offered the position of RiverStone Health / RiverStone Health Clinic President & CEO.

Past Chairperson of the RiverStone Health Clinic Board, Tom Singer, requested a motion from the RiverStone Health Clinic Board that in the event Jonathan Forte rejects the offer for RiverStone Health / RiverStone Health Clinic President & CEO for any reason, Mike Follett be offered the position of RiverStone Health / RiverStone Health Clinic President & CEO.

M O T I O N

Upon a motion duly made (Tapia), seconded (Martin), and unanimously carried, it was

VOTED: TO APPROVE THAT IN THE EVENT JONATHAN FORTE REJECTS THE OFFER FOR RIVERSTONE HEALTH / RIVERSTONE HEALTH CLINIC PRESIDENT & CEO FOR ANY REASON, MIKE FOLLETT BE OFFERED THE POSITION OF RIVERSTONE HEALTH / RIVERSTONE HEALTH CLINIC PRESIDENT & CEO

Chairperson of the Board of Health, John Dorr, requested a motion from the Board of Health that in the event Jonathan Forte rejects the offer for RiverStone Health / RiverStone Health Clinic President & CEO for any reason, Mike Follett be offered the position of RiverStone Health / RiverStone Health Clinic President & CEO.

M O T I O N

Upon a motion duly made (Harris), seconded (Williams), and unanimously carried, it was

VOTED: TO APPROVE THAT IN THE EVENT JONATHAN FORTE REJECTS THE OFFER FOR RIVERSTONE HEALTH / RIVERSTONE HEALTH CLINIC PRESIDENT & CEO FOR ANY REASON, MIKE FOLLETT BE OFFERED THE POSITION OF RIVERSTONE HEALTH / RIVERSTONE HEALTH CLINIC PRESIDENT & CEO

**AUTHORIZE SEARCH COMMITTEE TO NEGOTIATE EMPLOYMENT AGREEMENT
– RIVERSTONE HEALTH CLINIC BOARD**

Past Chairperson of the RiverStone Health Clinic Board Tom Singer, requested a motion from the RiverStone Health Clinic Board to empower the CEO search committee with full authority to negotiate and enter into an employment agreement with RiverStone Health's / RiverStone Health Clinic's next President & CEO.

M O T I O N

Upon a motion duly made (Tapia), seconded (Lyle), and unanimously carried, it was

**VOTED: TO APPROVE EMPOWERING THE CEO SEARCH COMMITTEE
WITH FULL AUTHORITY TO NEGOTIATE AND ENTER INTO AN
EMPLOYMENT AGREEMENT WITH RIVERSTONE HEALTH'S /
RIVERSTONE HEALTH CLINIC'S NEXT PRESIDENT & CEO**

**AUTHORIZE SEARCH COMMITTEE TO NEGOTIATE EMPLOYMENT AGREEMENT
– BOARD OF HEALTH**

Chairperson of the Board of Health, John Dorr, requested a motion from the Board of Health to empower the CEO search committee with full authority to negotiate and enter into an employment agreement with RiverStone Health's / RiverStone Health Clinic's next President & CEO, subject to an authority limit of \$350,000 per year in base salary.

M O T I O N

Upon a motion duly made (Harris), seconded (Williams), and unanimously carried, it was

**VOTED: TO APPROVE EMPOWERING THE CEO SEARCH COMMITTEE WITH
FULL AUTHORITY TO NEGOTIATE AND ENTER INTO AN
EMPLOYMENT AGREEMENT WITH RIVERSTONE HEALTH'S /
RIVERSTONE HEALTH CLINIC'S NEXT PRESIDENT & CEO,
SUBJECT TO AN AUTHORITY LIMIT OF \$350,000 PER YEAR IN BASE
SALARY**

**MEETING ADJOURNMENT –
BOARD OF HEALTH AND RIVERSTONE HEALTH CLINIC BOARD**

At 9:47 AM, Board Chairpersons adjourned their respective Boards. Chairperson John Dorr adjourned the Board of Health, and Acting Chairperson Tom Singer adjourned the RiverStone Health Clinic Board. The joint board meeting was concluded.

Respectfully Submitted,

John Felton
President & CEO/Health Officer

cc: Leadership Team, County Commissioners, hd\BOH\2022\minutes\08-25-22 .doc