

RiverStone Health
Annual Joint Boards Meeting
Tuesday, January 20, 2026

Members Present: **Board of Health:** Jim Harris; Spencer Anderson; John Dorr; Erin Lambert; Mark Morse
RiverStone Health Clinic Board: Dale Anderson; Riley Fitzgerald; Florence Garcia; Mary Gilluly; Stacy Limberhand; Bob Reed; Tom Singer
RiverStone Health Foundation Board: Jon Forte
Montana Family Medicine Residency Board: Garth Brand, MD

Staff Present: Joan Brewer, Sr. Director of Clinical Operations; Garth Brand, MFMR Program Director; Lauren Brown Sr. Director Health Center Operations Support; Taylor Cook, Epidemiologist; Tracy Dobie, Prevention Health Specialist; Jon Forte, President & CEO / Health Officer; Bob Janicek, Chief Information Officer; Megan Littlefield, MD, Chief Medical Officer; Carrie Ludwig, Executive Assistant; Eric Owen, Vice-President of Public Health and Clinical Services; Amy Queen, Public Health Promotion Program Manager; Shanna Zier, Chief Financial Officer

Guests Present: Theresa Morse, Spouse of Mark Morse

CALLS TO ORDER

Board Chairpersons called their respective Boards to order at 6:00 PM. Jim Harris called the Board of Health to order, Dale Anderson called the RiverStone Health Clinic Board to order, Jon Forte called the RiverStone Health Foundation Board to order on behalf of Bill Royer, and Garth Brand called the Montana Family Medicine Residency Board to order on behalf of Mike Temporal, MD.

WELCOME AND INTRODUCTIONS

Jon Forte welcomed Board members and RiverStone Health Staff to the meeting and asked attendees to introduce themselves. Jon expressed RiverStone Health's appreciation for the service of all Board members and staff.

RIVERSTONE HEALTH UPDATES & 2025 YEAR IN REVIEW

Jon Forte provided an overview and updates on RiverStone Health and discussed RiverStone Health's 2025 year in review (presentation on file).

Jon thanked Board members for their service and emphasized that RiverStone Health's work is only possible because of their volunteer leadership and support. He provided a year-in-review overview, noting that RiverStone Health serves more than 14,000 patients annually through approximately 330 staff across eight locations, with a \$65 million budget, and is now the only public-model Community

Health Center and Public Health Department in Montana that also provides Home Health and Hospice. Jon framed the update around the organization's three strategic imperatives: Employer of Choice, Provider of Choice, and Partner of Choice—and highlighted significant investments in workforce compensation, safety, internal communications, technology, and training, including the launch of PA and NP residency recruitment. He reported strong employee engagement and retention, with turnover well below regional and national healthcare averages.

Jon also described expanded access to care through a new school-based health center, relocation of the Joliet Clinic, implementation of online scheduling, maintenance of all accreditations, and expanded wellness outreach in rural areas. He emphasized RiverStone Health's growing role as a community partner, including suicide prevention outreach, expanded support for new parents, leadership in community and national initiatives, and the opening of a Healthcare for the Homeless Clinic at the Montana Rescue Mission. Jon concluded with an update on the Colonial property, noting that final eviction proceedings are complete, relocation plans are in place for remaining residents, and future redevelopment opportunities are being explored. He characterized 2025 as a year of recovery and stabilization and thanked the Board for its continued support.

OVERDOSE DETECTION MAPPING APPLICATION PROGRAM (ODMAP) OVERVIEW & NARCAN EDUCATION / ADMINISTRATION

Tracy Dobie, Prevention Health Specialist, presented an overview of RiverStone Health's overdose prevention and surveillance initiatives that are supported by a three-year state grant. Her update included community education efforts, Narcan (naloxone) training, and widespread distribution to individuals, organizations, and agencies across Yellowstone County and the surrounding region. She emphasized reducing stigma, increasing awareness of overdose signs, and ensuring naloxone is readily available in community settings.

Taylor Cook, Epidemiologist, provided an overview of the Overdose Detection Mapping Application Program (ODMAP). She explained how the system uses near-real-time data to track overdose incidents, identify trends, and support coordinated response efforts. Taylor also reviewed preliminary 2025 data and highlighted ODMAP's value in guiding data-driven decision-making among public health, EMS, law enforcement, and healthcare partners.

MEETING ADJOURNMENT

At 7:30 PM, Board Chairpersons adjourned their respective Boards. Jim Harris adjourned the Board of Health, Dale Anderson adjourned the RiverStone Health Clinic Board, Jon Forte adjourned the RiverStone Health Foundation Board on behalf of Bill Royer, and Garth Brand adjourned the Montana Family Medicine Residency Board on behalf of Mike Temporal, MD. The joint board meeting was then adjourned.

Respectfully Submitted,

Jonathan Forte, MHA, FACHE
President & CEO / Health Officer